

Salmon Enterprises, LLC.
Sample Profit Sharing Plan
Current Valuation Date: 12/31/2009
Summary of Plan Provisions

Field	Value
Plan Effective Date	January 1, 2002
Beginning of Plan Year	January 1, 2009
End of Plan Year	December 31, 2009
Plan Sponsor Date of Incorporation	January 1, 1900
Pre-incorporation Service Considered	Y
Age Calculation Method	Age Nearest Birthday(days)
Assumed #Days/Year	365

**Salmon Enterprises, LLC.
Sample Profit Sharing Plan
Current Valuation Date: 12/31/2009
Summary of Plan Provisions**

IRC401(k) Elective Deferral Allocation Eligibility Requirements

Field	Value
Timing	Plan entry date nearest(months) to the satisfaction date
Entry Month(1)	1
Entry Day(1)	1
Entry Month(2)	1
Entry Day(2)	1
Entry Month(3)	1
Entry Day(3)	1
Entry Month(4)	1
Entry Day(4)	1
Minimum Age	18
Minimum Months of Service	6
Minimum Annual Compensation	25000
Minimum Hours Worked	500
And/Or for Min Age/Service Requirements	Or
Multiple Entry Dates Option	Latest Prior Entry Date
Employed on Last Day of Plan Year	N

**Salmon Enterprises, LLC.
Sample Profit Sharing Plan
Current Valuation Date: 12/31/2009
Summary of Plan Provisions**

IRC401(m) Plan Sponsor Match Allocation Eligibility Requirements

Field	Value
Timing	Plan entry date coincident with or following the satisfaction date
Entry Month(1)	1
Entry Day(1)	1
Entry Month(2)	4
Entry Day(2)	1
Entry Month(3)	7
Entry Day(3)	1
Entry Month(4)	10
Entry Day(4)	1
Minimum Age	18
Minimum Months of Service	6
Minimum Annual Compensation	0
Minimum Hours Worked	0
And/Or for Min Age/Service Requirements	Or
Multiple Entry Dates Option	Earliest Prior Entry Date
Employed on Last Day of Plan Year	N

Salmon Enterprises, LLC.
Sample Profit Sharing Plan
Current Valuation Date: 12/31/2009
Summary of Plan Provisions

IRC401(a) Plan Sponsor Contribution Allocation Eligibility Requirements

Field	Value
Timing	The 'satisfaction date'.
Entry Month(1)	1
Entry Day(1)	1
Entry Month(2)	1
Entry Day(2)	1
Entry Month(3)	1
Entry Day(3)	1
Entry Month(4)	1
Entry Day(4)	1
Minimum Age	18
Minimum Months of Service	6
Minimum Annual Compensation	0
Minimum Hours Worked	0
And/Or for Min Age/Service Requirements	And
Multiple Entry Dates Option	Latest Prior Entry Date
Employed on Last Day of Plan Year	Y

**Salmon Enterprises, LLC.
Sample Profit Sharing Plan
Current Valuation Date: 12/31/2009
Summary of Plan Provisions**

IRC416 Top Heavy Allocation Eligibility Requirements

Field	Value
Timing	First of month coincident with or following the satisfaction date
Entry Month(1)	1
Entry Day(1)	1
Entry Month(2)	1
Entry Day(2)	1
Entry Month(3)	1
Entry Day(3)	1
Entry Month(4)	1
Entry Day(4)	1
Minimum Age	18
Minimum Months of Service	6
Minimum Annual Compensation	0
Minimum Hours Worked	0
And/Or for Min Age/Service Requirements	And
Multiple Entry Dates Option	Latest Prior Entry Date
Employed on Last Day of Plan Year	N

Salmon Enterprises, LLC.
Sample Profit Sharing Plan
Current Valuation Date: 12/31/2009
Summary of Plan Provisions

IRC401(k) QNEC or IRC401(m) QMAC Allocation Eligibility Requirements

Field	Value
Timing	First of month coincident with or preceding the satisfaction date
Entry Month(1)	1
Entry Day(1)	1
Entry Month(2)	1
Entry Day(2)	1
Entry Month(3)	1
Entry Day(3)	1
Entry Month(4)	1
Entry Day(4)	1
Minimum Age	18
Minimum Months of Service	6
Minimum Annual Compensation	0
Minimum Hours Worked	0
And/Or for Min Age/Service Requirements	Or
Multiple Entry Dates Option	Latest Prior Entry Date
Employed on Last Day of Plan Year	N

Salmon Enterprises, LLC.
Sample Profit Sharing Plan
Current Valuation Date: 12/31/2009
IRC401(k) Elective Deferral Allocation Eligibility

Employee Name	Employee Id#	Date of Birth	Date of Hire	Date of Termination	Current Hours Worked	Current Annual Comp	Hire Age	Curr Val Age	Elig to Partic on Val Date	Anticipated Participation Date	Antic Partic Age	Date Age/Service Requirements Satisfied
Atlantic Salmon	1	01/01/1950	01/01/1980		1000	200000	30	60	Yes	01/01/2002	52	01/01/2002
Brook Trout	2	01/01/1970	01/01/2000		1000	50000	30	40	Yes	01/01/2002	32	01/01/2002
Arctic Char	3	01/01/1998	01/01/2009		500	18500	11	12	No		0	07/01/2009
Reason for Ineligibility on Curr Val Date: Minimum Salary												
Bull Trout	4	01/01/1970	01/01/1990	06/30/2009	540	24300	20	40	Yes	01/01/2002	32	01/01/2002

Salmon Enterprises, LLC.
Sample Profit Sharing Plan
Current Valuation Date: 12/31/2009
IRC401(m) Plan Sponsor Match Allocation Eligibility

Employee Name	Employee Id#	Date of Birth	Date of Hire	Date of Termination	Current Hours Worked	Current Annual Comp	Hire Age	Curr Val Age	Elig to Partic on Val Date	Anticipated Participation Date	Antic Partic Age	Date Age/Service Requirements Satisfied
Atlantic Salmon	1	01/01/1950	01/01/1980		1000	200000	30	60	Yes	01/01/2002	52	01/01/2002
Brook Trout	2	01/01/1970	01/01/2000		1000	50000	30	40	Yes	01/01/2002	32	01/01/2002
Arctic Char	3	01/01/1998	01/01/2009		500	18500	11	12	Yes	07/01/2009	12	07/01/2009
Bull Trout	4	01/01/1970	01/01/1990	06/30/2009	540	24300	20	40	Yes	01/01/2002	32	01/01/2002

Salmon Enterprises, LLC.
Sample Profit Sharing Plan
Current Valuation Date: 12/31/2009
IRC401(a) Plan Sponsor Contribution Allocation Eligibility

Employee Name	Employee Id#	Date of Birth	Date of Hire	Date of Termination	Current Hours Worked	Current Annual Comp	Hire Age	Curr Val Age	Elig to Partic on Val Date	Anticipated Participation Date	Antic Partic Age	Date Age/Service Requirements Satisfied
Atlantic Salmon	1	01/01/1950	01/01/1980		1000	200000	30	60	Yes	01/01/2002	52	01/01/2002
Brook Trout	2	01/01/1970	01/01/2000		1000	50000	30	40	Yes	01/01/2002	32	01/01/2002
Arctic Char	3	01/01/1998	01/01/2009		500	18500	11	12	No	01/01/2016	0	01/01/2016
Reason for Ineligibility on Curr Val Date: Minimum Age												
Bull Trout	4	01/01/1970	01/01/1990	06/30/2009	540	24300	20	40	No	01/01/2002	32	01/01/2002
Reason for Ineligibility on Curr Val Date: Terminated prior to EOPY												

Salmon Enterprises, LLC.
Sample Profit Sharing Plan
Current Valuation Date: 12/31/2009
IRC416 Top Heavy Allocation Eligibility

Employee Name	Employee Id#	Date of Birth	Date of Hire	Date of Termination	Current Hours Worked	Current Annual Comp	Hire Age	Curr Val Age	Elig to Partic on Val Date	Anticipated Participation Date	Antic Partic Age	Date Age/Service Requirements Satisfied
Atlantic Salmon	1	01/01/1950	01/01/1980		1000	200000	30	60	Yes	01/01/2002	52	01/01/2002
Brook Trout	2	01/01/1970	01/01/2000		1000	50000	30	40	Yes	01/01/2002	32	01/01/2002
Arctic Char	3	01/01/1998	01/01/2009		500	18500	11	12	No	01/01/2016	0	01/01/2016
Reason for Ineligibility on Curr Val Date: Minimum Age												
Bull Trout	4	01/01/1970	01/01/1990	06/30/2009	540	24300	20	40	Yes	01/01/2002	32	01/01/2002

Salmon Enterprises, LLC.
Sample Profit Sharing Plan
Current Valuation Date: 12/31/2009
IRC401(k) QNEC or IRC401(m) QMAC Allocation Eligibility

Employee Name	Employee Id#	Date of Birth	Date of Hire	Date of Termination	Current Hours Worked	Current Annual Comp	Hire Age	Curr Val Age	Elig to Partic on Val Date	Anticipated Participation Date	Antic Partic Age	Date Age/Service Requirements Satisfied
Atlantic Salmon	1	01/01/1950	01/01/1980		1000	200000	30	60	Yes	01/01/2002	52	01/01/2002
Brook Trout	2	01/01/1970	01/01/2000		1000	50000	30	40	Yes	01/01/2002	32	01/01/2002
Arctic Char	3	01/01/1998	01/01/2009		500	18500	11	12	Yes	01/01/2009	11	07/01/2009
Bull Trout	4	01/01/1970	01/01/1990	06/30/2009	540	24300	20	40	Yes	01/01/2002	32	01/01/2002