

FAS106 System

The **BLAZE SSI FAS106 SYSTEM** is designed to compute the current service cost, the accumulated benefit obligation and the projected benefit obligation under the Statement of Financial Accounting Standards No. 106 for a post-retirement medical benefits plan.

1. APPLICATION FEATURES

- + Calculation of Current Service Cost
- + Calculation of Accumulated Benefit Obligations (ABO)
- + Calculation of Projected Benefit Obligations (PBO)
- + Valuation and projection of post retirement medical benefits costs (premiums or claims)
- + Mortality, turnover and marital status projections
- + Ability to offset for Medicare and other government plans
- + Calculation for any size census
- + Support for multiple classes of participants with distinct benefits
- + Support for custom benefit formulae
- + Retirement (Benefit Commencement) age rates or specified age
- + Option for separate Medical and Rx projection (trend) rates
- + FAS 132 10-year Benefit Projection Payout

- + Required data includes:
 - Employee census
 - Current actual insurance premiums for insured plans
 - Current theoretical insurance premiums or claims for self-insured plans

2. USER INTERFACE

- + Easy and familiar Windows user interface
- + Comprehensive context sensitive 'HELP' documentation
- + Automated data validation and entry error trapping and data comparison utility
- + Electronic 'import' of data
- + Electronic 'export' of data and calculated results
- + Basic and user-designed reports
- + Reports automatically prepared in .pdf file for screen view, hard copy and email
- + Electronic interfaces with **BLAZE SSI** and other systems on any platform

3. CUSTOMER SUPPORT

- + System updates for government regulations included in maintenance service
- + Unlimited phone, fax and email HelpLine support included in maintenance service
- + National and regional user seminars
- + Basic and customized training seminars
- + Systems consulting and custom programming available

4. OPERATING ENVIRONMENT SUPPORTED

- + MS Windows XP Professional or MS Vista (Business or Ultimate) Operating System
- + Computer sufficient to support the OS; plus 128MB RAM (or higher) for the application
- + MS Internet Explorer 5.5 or higher; Internet connection required
- + Free Adobe Reader version 6 or higher

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SELECTION OF CURRENTLY AVAILABLE REPORTS

Summary of Plan Provisions and Assumptions
Factfinder Form
Completed Factfinder Form
Plan-level ABO/PBO/Current Service Cost
EE-level ABO/PBO/Current Service Cost
FAS 132 10-year Benefit Payout Projection
Introductory Guide